

<u>MEETING</u> CHIPPING BARNET AREA COMMITTEE
<u>DATE AND TIME</u> WEDNESDAY 13TH JANUARY, 2016 AT 7.00 PM
<u>VENUE</u> CHIPPING BARNET LIBRARY, 3 STAPYLTON ROAD, BARNET EN5 4QT

Dear Councillors,

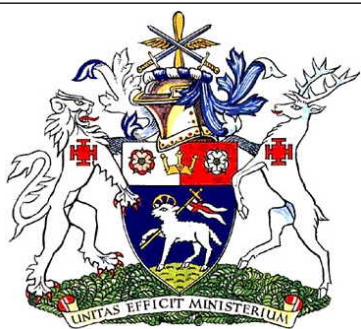
Please find enclosed additional papers relating to the following items for the above mentioned meeting which were not available at the time of collation of the agenda.

Item No	Title of Report	Pages
8 (d)	Members Item - Councillor Edwards (2)	1 - 8

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AGENDA ITEM 8d



Chipping Barnet Area Committee

13 January 2016

Title	Members' Item – Requests for Funding from Chipping Barnet Area Committee Budget Councillor Barnet Community Projects, Rainbow Centre Job Club (Councillor Paul Edwards)
Report of	Head of Governance
Wards	Underhill
Status	Public
Urgent	No
Key	No
Enclosures	None
Officer Contact Details	Andrew Charlwood, 020 8359 2014, andrew.charlwood@barnet.gov.uk

Summary

The report informs the Chipping Barnet Area Committee of a request for funding submitted via Councillor Paul Edwards in accordance with the revised Area Committee Budgets processes agreed in July 2015

Recommendations

1. That the Chipping Barnet Area Committee consider the request detailed in Appendix A.
2. That the Chipping Barnet Area Committee decide whether it wishes support a full application being made to the next meeting of the Chipping Barnet Area Committee.

1. WHY THIS REPORT IS NEEDED

- 1.1 In January 2015, the three Area Committees considered reports which detailed applications from community groups to the council's Area Committee Budgets funding stream (£100,000 per annum per Area Committee). In this process the various applications received were assessed by Officers against Area Committee Budgets Guidance and Conditions of Grant and then presented to the respective Area Committee for consideration. A number of funding awards were made and community groups have been utilising the funding for their various projects.
- 1.2 In July 2015, the three Area Committees considered reports which set out proposals for revised arrangements for Area Committee Budgets which included moving away from the open grants process which had been followed for the 2014/15 round of funding. Following consideration of the report, a revised system was adopted which gave the Area Committees an opportunity to plan and direct how they spend their funds in response to local issues which came forward from residents through a variety of routes. It was identified that potential projects might come forward via Members' Items brought to the relevant Area Committee.
- 1.3 Councillor Philip Cohen would like to support an application by the Barnet Community Projects, Rainbow Centre Job Club for £9,816 as detailed in Appendix A.

2. REASONS FOR RECOMMENDATIONS

- 2.1 The Committee are requested to consider the requests for funding detailed in section 1 of the report and determination is required whether the committee support the projects in principle and agree that detailed applications should come to the next meeting of the Committee.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 Not applicable. The Area Committee agreed in July 2015 that applications to the Area Committee Budgets could come via Members' Items.

4. POST DECISION IMPLEMENTATION

- 4.1 Post decision implementation will depend on the decision taken by the Committee. If the Committee indicate that they are in support of the funding proposals, a detailed application (made in accordance with the Area Committee Budgets application form) can be developed and submitted to the next committee for approval.

5. IMPLICATIONS OF DECISION

- 5.1.1 If the Committee agrees in principle to the applications, the detailed applications will need to demonstrate how the projects link to the Council's Corporate Plan and other relevant policies.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 The Committee are able to consider items which are in line with the remit of the Committee. The Committee have been set a budget which enables the Committee to determine how this is spent. The following table gives an outline of area budget fund and therefore the Committee as £151,204 at its disposal.

Available Area Committee Budgets:

	<i>Base budget 2015/16</i>	<i>Unallocated funds from 2014/15</i>	<i>CIL income</i>	<i>Allocation through Corporate Grants programme</i>	<i>Total 2015/16 allocation through Committees</i>
<i>Chipping Barnet</i>	£100,000	£51,204	£150,000	-£17,000	£284,204

5.3 Social Value

- 5.3.1 Request for Area Committee budget funding provide an avenue for Members to give consideration to funding requests which may have added social value.

5.4 Legal and Constitutional References

- 5.4.1 Council Constitution, Responsibility for Functions, Annex A t- details that the Policy & Resources Committee is responsible "To allocate a budget, as appropriate, for Area Committees and agree a framework for governing how that budget may be spent"
- 5.4.2 Council Constitution, Responsibility for Functions, Annex A details that the Area Committees "Administer any local budget delegated from Policy and Resources Committee for these committees in accordance with the framework set by the Policy and Resources Committee"

6 Risk Management

- 6.1 None in the context of this report.

7. Equalities and Diversity

- 7.1 Requests for Funding allow Members of a Committee to bring a wide range of issues to the attention of a Committee in accordance with the Council's Constitution. All of these issues must be considered for their equalities and diversity implications.

8. Consultation and Engagement

8.1 None in the context of this report.

9. BACKGROUND PAPERS

9.1 Email to the Governance Service on 1 January 2015.

9.2 Chipping Barnet Area Committee, 15 January 2015, Agenda Item 7, Area Committee Budget Funding Allocations:
<http://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=711&MId=7982&Ver=4>

9.3 Chipping Barnet Area Committee, 2 July 2015, Agenda Item 8 , Review of Area Committee Operations and Delegated Budgets:
<http://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=711&MId=8313&Ver=4>

JOB CLUB

Transition Funding

January – June 2016

Funding requested: £9,816

In short

We are seeking a grant of £9,816 to run a weekly job club at the Rainbow Centre for a period of six months in early 2016. This is one the services Barnet Community Projects has been running/providing at the Rainbow Centre.

This grant will enable us to continue providing this important service and secure its longer-term sustainability.

Run once a week, it supports people of all ages, but particularly 16-25 years-olds, to get into training, work and the labour market.

The job club has been a key support service offered at the centre since Autumn 2012. It had to be suspended in Autumn 2015 as we were unable to secure new funding for it quickly enough. This is partly due to high demands on the founding Job Club Advisor/Mentor, which meant we had to review its operation and consider a new delivery model for it.

History and Track Record

The job club was initially set up as part of a Borough-wide initiative by Barnet Homes who aimed to set up volunteer-run support groups in local centres. With their support, a donation of laptops was secured from the local John Lewis for it, to use for job searches, CV and application writing etc. One of our most experienced youth workers has led on it from the start – Rickardo Stewart (now running a CIC, Community Souls).

Project Lead

Having grown up on one of Barnet's estates and with nine years' experience in youth work, Rickardo has built trusted relationships on the estate and is a qualified personal development mentor; he has carried out detached youth work for BCP, run football and basketball sessions and serves as programme manager for the Dollis Dolls Nailbar by Art Against Knives. 9 of the 12 Barnet young people convicted after the London disturbances in the summer of 2011 live on the estate, and Rickardo engaged with 6 of them after the riots; his football sessions engaged most young residents with ASBOs at the time – in both cases, his work with them diverted them from sliding further into criminal and high-risk behaviour.

Outputs and outcomes to date

Since its start in September 2012, over 100 young people, including many NEETS, ex-offenders and adults from Dollis Valley and Underhill have attended the job club. The majority find it hard to access advice and services; and struggle to find employment due to

lack of skills and barriers like ill health, substance abuse and low confidence.

25% of them used the service on a regular basis, for six sessions/weeks or more, receiving intense career development, job searching, application, and interview preparation and personal development support/mentoring.

70% were self-referred, based on word of mouth recommendations. The other 30% were mainly adults referred by the local job centre. Whilst the initial Barnet Homes project struggled to get established partly because of barriers to collaboration with job centres, we have found that the local centre values our job club highly – they refer people whom they find hard to help due to the levels of support needed as well as people who are not ready to engage with formal channels/programmes.

In 2015 (JAN – SEP), the job club helped 7 young people into accredited training and 3 into employment. Rickardo has also supported our own BCP volunteers into accredited training, e.g. the young woman from the estate who now runs our kitchen, and has contributed to the ongoing development support we give to volunteers and those on work placements, making a key contribution to our mentoring into work programme.

CASE STUDY: In October 12 the job club received a visit from a 25-year old female experiencing a multitude of issues as a single mum, class A and B drug user, unemployed and homeless. We supported her over a number of months in identifying solutions to her problems through regular weekly mentoring, with step-by-step goal setting to keep her engaged and focused. 9 months later, she is employed, settled in a stable home and has an optimistic outlook for her future.

Meeting LBBarnet Corporate Priorities

The job club supports the following priorities of Barnet Council:

To maintain the right environment for a strong and diverse local economy:

- by helping residents to get ready for the labour market, into training and work and through this improve their economic well-being and that of their community; residents will be helped to become more confident and manage their lives better, and be less reliant on state benefits; those who get into training and work will serve as positive role models to others, increasing residents' willingness and ability to engage in the labour market and enterprise.

To create better life chances for children and young people across the borough:

- by supporting young people in particular and giving them a more positive outlook on their life chances and future.

This will also have a wider benefit on family and community well-being and community engagement.

Past Funding

The job club was funded via a 3-year John Lyons Charity grant to develop youth work at the Rainbow Centre, and Seedbed.

What next: Resume, Develop, Sustain

Funding from the Area Committee will enable us to:

- resume the job club from the beginning of 2016 – it will run once a week from 10am – 3pm
- recruit a new advisor who will work alongside Rickardo and receive in-depth training and induction and a thorough introduction to the local community so that they are to co-run the job club at times when Rickardo is busy with other projects and demands
- draw up the job club operational model and approach so that we have a documented framework for future workers and delivery
- apply for future funding, on the basis that we have a longer-term delivery model and more specialist capacity to deliver it in place

The success of the job club is based on

- establishing trusted relationships on the estate
- including a strong mentoring and personal development element which addresses underlying barriers and challenges which make it hard for local residents to enter the labour market
- having the ability (knowledge/information) to refer attendees to relevant support services/agencies and proactively helping them along referral pathways.

To ensure that all of these elements are in place, the new advisor will need sufficient time for their induction/training and getting to know the local community.

Outputs

- Job club surgery/sessions once a week 10am – 3pm; open by appointment and drop-in; offering one-off sessions as well as a programme of weekly mentoring and support sessions
- Training and induction of the new advisor
- Development of delivery model
- Fundraising for future sustainability, including liaison with job centre and other public agencies to identify opportunities to integrate with relevant work programmes

Outcomes

Participants will

- identify skills gaps and other barriers, and develop an action plan on how to address them

- progress from their personal baseline towards entering the labour market – in some cases this may be getting out of homelessness, in others putting together their first CV and all the way up to entering formal training and employment
- develop improved career goals and job hunting skills
- build greater motivation, self-management and resilience

Budget

JOB CLUB 6 months budget transition			
		unit	total
Job Club Advisor/mentor	1 day week	£135/day	£3,510
Youth Work assistant/trainee	10 hrs week	£12.50/hour	£3,250
Job club IT	2 laptops	£300	£600
Job club materials - info/resources/workbooks			£540
Communications - promotion, outreach			£500
Running costs			£1,416
			£9,816